

Job Description: Children's Pastor

St John's Hampton Wick is a vibrant Anglican church within the Diocese of London, planted jointly by Holy Trinity Brompton and St Stephen's Twickenham in 2010, the church building having been previously closed for many years. Our Vision is to **Love Jesus, Build Community and Transform Lives**.

The Role

We are looking for a person who has a passion for children and who wants to see our large children's ministry at St John's (SJC) growing and developing, to ensure that our children grow in their faith and friendships and are released into their spiritual gifts and calling. This is also a great opportunity to shape and implement the vision for the next phase of SJC. We would also love someone who is able to initiate and implement existing and new outreach ideas to connect with children outside of the church and draw them into a journey of faith.

You will report to the Vicar, Revd Jerry Field, who has overall responsibility including pastoral care and safeguarding accountability.

Key Objectives

To develop and deepen the spiritual life of the children connected to St John's, and to implement a vision to do this. To connect more children to faith in Jesus and the St John's community through missional outreach.

Tasks and Responsibilities

Management & Team

- Line Management of the Children's Interns, including being a pastoral mentor and seeking to support, develop and motivate them and recruit new ones when required.
- Work in partnership with the Youth Pastor and Family Support Worker in ministering to families.
- Recruit, induct and continually train parent and other volunteers for SJC

Sundays

- Planning and execution of the Children's Programme in 9am and 11am services, inc lesson plans and teaching aids
- Overall management of SJC on Sunday including leading interns and volunteers

Events

- Planning and execution of events and all-age services including but not exhaustively, Discover Holiday Clubs, Adventure Weekend, Light Party, Christingle Service, Crib Service
- Planning and execution of socials for different age groups
- Attendance and working at Focus (Annual HTB Church Network Holiday)

Administration

- Creating and keeping up-to-date a rota for the Volunteer and Intern Team
- Termly Newsletter
- SJC Stock replenishment and procurement

Pastoral and Safeguarding

- Responsible for all safeguarding requirements and working with the Safeguarding Officer to ensure all policies are adhered to and every volunteer has a DBS Certificate
- Working in partnership with parents to encourage children in their faith journey, and develop programmes outside of Sundays to support children in their faith
- Providing pastoral support for the children including hospital visiting when required and one-to-one meetings where appropriate
- Ensuring children and families with additional needs are properly included and involved, and develop a register of additional needs with planned support strategies
- Consider ways to develop children as spiritual leaders within the church and community
- Prepare children for key aspects of their faith - eg prayer, bible reading, evangelism, gifts of the spirit, etc
- Devise a program to teach children about aspects of church life; baptism, communion, confirmation
- Prepare children for key transitions in life eg to secondary school, youth, etc

Community

- Oversight of Mums Connect & Craft including assisting with creche when necessary
- Initiating and developing new ideas for reaching children in the community
- Deepening the relationship with St John the Baptist C of E School and leading fortnightly assemblies in the school

The successful applicant will be someone who has:

Previous Experience and Qualifications

- Willingness to take initiative and leadership and drive forward new ideas
- Ability to recruit, supervise, encourage and inspire a team, both paid and voluntary
- Strong and proven communication, interpersonal and relational skills
- Good personal administration: motivation, time-management, and the ability to prioritise
- Willingness to engage in the vision, prayer and pastoral life of the church and contribute to church-wide events

Personality and Character

- Mature and growing faith in Jesus Christ, and an openness to the gifts of the Holy Spirit
- Desire to share the gospel with children and build lifelong disciples
- Team player, willing to step in and help others before being asked
- Optimistic and enthusiastic
- Ability to maintain confidentiality and discretion
- Ability to keep calm under pressure
- Ability to embody our St John's staff values of being Encouraging, Humble, Welcoming, Faith filled, Empowering and Generous.

Further details:

- Full-time position working 37.5 hours per week as follows:
 - 9.30 to 5.30pm Monday to Thursday
 - 7.30am to 1.30pm Sunday
 - 2 hours flexible
- Salary Range £22,000 - £26,000 per annum dependant on experience
- 25 days holiday entitlement per year (including 6 Sundays). Time off in lieu for agreed overtime as per the Staff Handbook.

St John's Hampton Wick is committed to safeguarding and promoting the welfare of all those who are vulnerable. We expect all of our staff and volunteers to share this commitment. This post is subject to an enhanced Disclosure and Barring Service identity check as a condition of employment.

To apply for this role, please complete our Application Form and return it to penny@stjohnshamptonwick.org by the closing date of 4th June 2018.