



2018

ANNUAL REPORT

St John's [Hampton Wick](#)
Church Grove | Hampton Wick | KT1 4AL
www.stjohnshamptonwick.org



LOVE JESUS

BUILD COMMUNITY

TRANSFORM LIVES

ST JOHN'S HAMPTON WICK

ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2018

ADMINISTRATIVE INFORMATION

Full name: St John the Baptist, Hampton Wick
Church of England Diocese: Diocese of London
Episcopal Area: Kensington Area
Archdeaconry: Middlesex Archdeaconry
Deanery: Hampton Deanery
Location: Church Grove, Hampton Wick, KT1 4AL
Website: www.stjohnshamptonwick.org
Church Office: 020 8977 7733 / info@stjohnshamptonwick.org

OBJECTIVES & ACTIVITIES

Our Vision is to LOVE JESUS, BUILD COMMUNITY, TRANSFORM LIVES.
Everything we do is centred on this vision.

STRUCTURE, GOVERNANCE AND MANAGEMENT

St John's was reopened in 2010 as a church plant from Holy Trinity Brompton and St Stephen's Twickenham by the Bishops of London and Kensington, in consultation with the then Parish Vicar, The Rev'd David Lund, the Hampton Deanery and the Kensington Area Council. The legal and organisational umbrella for this ministry was the charity known as The Mission Community of St John's Kingston Bridge. On the 1st May 2017 a new Parish was established within the structures of the Church of England, by redividing the Parish between St Mark's Teddington and St John's Hampton Wick. This enables us to serve our local community better and support our vision within the new Parish boundaries. The new Parish is called St John the Baptist, Hampton Wick and assets, certain liabilities and employees were transferred legally on 1st January 2019 to the new Parish from The Mission Community of St John's Kingston Bridge.

The church is managed by the Clergy and Parochial Church Council (PCC), under the authority of the Archdeacon of Middlesex and the Bishop of Kensington.

PAROCHIAL CHURCH COUNCIL & TRUSTEES

Parochial Church Council (PCC):

Rev Jerry Field (Vicar)
Rev Jon Kissell (Minister)
Alison Bryan (resigned 26/04/2018)
Garth Watkins (resigned 26/04/2018)
Steven Bryan (Churchwarden)
Andi Sisodia (Churchwarden)
Daniel Bates (Treasurer)
Susan Catcheside
Rosemary Hobley
Graham Simpson
Shakti Sisodia
Harriette Stone (resigned 16/11/2018)
Caroline Vaudrey
Nick Stevens
Robin Bell
Kit Powney
Maggie Murphy

Diocesan Trustees:

Rev Jerry Field
Rev Joe Moffatt
Mr Howard Evans
The Ven Stephan Welch

CLERGY & ORDINANDS

Rev Jerry Field (Vicar)
Rev Jon Kissell (Minister)
Donna Williams (Ordinand) (*left Jul 2018*)
Lewis Dean (Ordinand)
Tom Simpson (Ordinand) (*from Sept 2018*)

ADMINISTRATION & STAFF

Penny Miller (Operations Manager/Safeguarding Officer)
Philippa Watterson (PA to Rev Jerry Field / Bookings Manager)
James Hellings (Worship Pastor) (*from Aug 2018*)
Cressida Bell (Worship Intern) (*from Oct 2018*)
Claude Reifler (Student Pastor)
Ben Phillips (Youth Pastor)
Emma-Jane Stapleton (Youth Worker)
Kamila Stefanik (SJC Co-ordinator) (*from Aug 2018*)

Ben Arbez (Sunday Verger) *(from May 2018)*
Luke Brammer (Verger) *(left Feb 2018)*
Hannah Carter (Children's Pastor) *(left Jul 2018)*

CONNECT GROUP LEADERS

Dan & Sarah Bates
Chris & Ruth Blizzard
Robin Bell & Hope Caton
Lewis & Louise Dean *(from Feb 2018)*
Simon & Caroline Groves
Matt & Tineke Harris *(from Sept 2018)*
Ruth Hartley
Jamie & Zoe Klair
Andy & Rebecca Lynch *(from Sept 2018)*
Andrew & Maggie Murphy *(from Feb 2018)*
Rachel Phillips
Rachel Pim
Rich & Kit Powney
Al & Pip Ramsay
Louise Rhys *(until Dec 2018)*
Bev Richardson
Hugh & Claire Richardson
Andi & Shakti Sisodia
Jon & Harriette Stone *(until Sept 2018)*
Stuart & Juanita Walker

MEMBERSHIP

There were 405 adults and 197 children and youth registered as regular members of the church at 31st December 2018.

Members come mainly from Hampton Wick, Teddington, Kingston, Surbiton, Molesey, Hampton, New Malden, Thames Ditton, Long Ditton, Twickenham, Weybridge, Whitton, Esher, Walton, Wimbledon, Tolworth.

CONNECT GROUPS & MIDWEEK GROUPS

Connect Groups are at the heart of our community at St John's. They are smaller groups that are run in homes by lay members, and typically meet fortnightly for fellowship, to study the Bible, pray and care for one another.

Other midweek groups include Men's, Women's, Mums Connect, Dads Connect and Students Connect.

CHURCH WORSHIP & PRAYER

- Sunday Worship: weekly at 9am, 11am & 6pm
- Average Church attendance on a usual Sunday in 2018:
 - 240 adults
 - 80 children and youth
- Occasional Services in 2018:
 - 13 Weddings
 - 11 Baptisms
 - 7 Funerals (on and off-site)
- Monthly prayer and worship meetings (FURNACE)

COURSES

- The Alpha Course ran three times: 42 guests & 30 volunteers
- The Marriage Course ran twice: 19 couples & 10 volunteers
- The Marriage Preparation Course ran once: 9 couples & 7 volunteers
- The Recovery Course ran once: 8 guests & 10 volunteers
- The Parenting Teenagers Course ran once: 10 guests & 2 volunteers

WIDER CONNECTIONS

Hampton Deanery, Kingston Churches Together, Teddington Churches Together, HTB Network, Kingston University, Twickenham Sea Cadets, Hampton Wick Association, Joel Community Services, Street Pastors

MISSION PARTNERS

Tearfund, Hope Health Action, International Justice Mission, KCAH, Room for Work, St Peter's West Molesey, Holy Trinity Hounslow, Fusion, Urban Action Trust

SUPPORTING MINISTRIES WITH VOLUNTEERS

Room for Work, Street Pastors, Twickenham Sea Cadets, Joel Nightshelter

CHILDREN

129 registered children

SJC (St John's Children) Core Team:

Hannah Carter (Children's Pastor) *(left Jul 2018)*

Kamila Stefanik (SJC Co-ordinator) *(from Aug 2018)*

Lee Herdman

Ilse Bredenoord

Roseanna Shefford

Interns: Ellie Welby, Lydia Higton, Olivia Nunney, Georgia Kirkland, Megan Blake

58 DBS-checked volunteers

Summary Report Prepared by **Kamila Stefanik**

The vision for SJC is to give every child the opportunity to grow and develop their own faith. We want every child to know how loved they are by God and to choose to have a personal relationship with Him. We are currently on a four-year curriculum, through which the children continue to grow in their faith and are always keen to learn and explore more.

A highlight of our year is always our DISCOVER Holiday Club, which ran with over 30 children joining us for lots of fun, worship and teaching. In October we had a "Discover the Universe" Light Party, our alternative to Halloween, which saw a further 100 children and their families come through the church. We also ran a number of services including a Good Friday Service, Christingle Service and Crib Service.

Another highlight is that we officially launched a Junior Connect Believers group for 8-12 year olds where children enjoy meeting together in a home to study the Bible, pray and worship.

Our relationship with both local schools continues to grow and we enjoyed visits from Hampton Wick Infant School, as well as Harvest and Easter Assemblies with St John the Baptist Junior School. We continue to regularly lead assemblies at the Junior School where they are always pleased to see us. We have enjoyed seeing a few familiar faces return to the church throughout the year.

As ever, our ministry wouldn't run without our amazing team of interns and volunteers who help to make everything we do possible. We are excited to see what the next year brings!

YOUTH

68 registered youth

St John's Youth Team:

Lewis Dean (Ordinand)

Ben Phillips (Youth Pastor)

Emma-Jane Stapleton (Youth Worker)

16 DBS-checked volunteers

Summary Report Prepared by **Emma-Jane Stapleton**

Youth runs at the 11am service on Sundays, with sessions for both Younger Youth (age 11-14) and Older Youth (age 14-18). We meet in The Basement for a time of community, fun, and discipleship. We also have an open space at 5pm for Older Youth to come and hang out as a transition to the 6pm service. On alternate Fridays we have a youth group for Younger Youth, whilst on alternate Thursdays we have an Older Youth Connect Group. The Connect Group met at Lewis's house, before moving to The Basement in September 2018. The Basement (in the Fairlight House next to the church) has been great for giving us much needed space for the Youth since September.

2018 has been a great year for building more community within Youth at St John's. One particular highlight of this was 21 of us going to Soul Survivor last August for a week of worship, teaching and camping. It was a week full of great conversations, memory making, and faith building . Another way that we've loved seeing the family grow is with the After School Cafe on Wednesdays in The Basement. It has been a great privilege to be able to engage with young people from the local schools who aren't part of a church community and watch them grow in faith. Socials such as running an Escape Room in The Warehouse, Jump Giants trampoline park and the Youth/Year 6 BBQ have also provided a great space for people to invite friends to.

In February 2018, we also took a group of Youth away for an amazing weekend at Carrot Wood in Kent. The weekend was great fun with lots of outdoor activities, despite it being in February! We had Josh and Emma Heather (lead pastors at Emmaus Rd Woking) come and share with us all about Dreams; looking at the dreams and gifts God has given us and how to step out in them. We had a great time getting muddy, being in community with one another and building stronger friendships.

STUDENTS

St John's Students' Team:

Lewis Dean (Ordinand)

Claude Reifler (Student Pastor)

Summary Report Prepared by **Lewis Dean**

This year has seen exciting developments in our Student Ministry. Claude and a great team attended the Kingston University Freshers Fair. Lots of conversations and invitations meant the weekly Students Connect Group started with 100 students on the first night for a BBQ, and has regularly had between 20-40 students since. Each evening involves a meal together, a message, ministry or discussion time, and fellowship. With a desire to invite more students along, we have held exciting events such as Laser Tag, Christmas parties and an Art Exhibition named ALIVE.

PRISON MINISTRY

Summary Report prepared by **Tom Simpson** (Ordinand)

The Prison Ministry at St John's continues to grow in impact and size. We are active in HMP Feltham and now established in HMP Bronzefield. We have run two Alpha courses in each prison. Over the two courses, we had 40+ attendees at Bronzefield and 25+ in Feltham. We have two brilliant teams, one for each prison. It is encouraging to see the number of volunteers grow, especially with Students beginning to be involved. The teams have prayed for, encouraged and loved offenders, living out the call of Isaiah 61.

We have seen amazing transformation in many lives; salvation, healing from shame, filling with the Holy Spirit and a new sense of hope and identity. There are so many highlights - a few to note are: one lad from Feltham sharing that at Alpha was the only place he'd felt loved. Another highlight is from Bronzefield where by session 3 of Alpha 5 women had given their lives to Jesus. The team is growing younger and stepping out in speaking and ministering, with Prisons being a great place to raise leaders in the Church. We will continue to run Alpha and pray that more and more lives are transformed by Jesus through it.

ROOM FOR WORK

Summary Report prepared by **Robin Bell**

In 2018, Room for Work delivered four 12-week courses: three at the Warehouse and one at RHACC in Richmond Town Centre. We also delivered four 6-week courses in Wandsworth, for a total of eight courses in the year.

- We doubled the number of courses delivered from our previous year (4 to 8)
- 119 new participants attended with 100 attending regularly (six or more classes)
- 41 people reported finding a job or starting in self-employment
- Best term results were:
 - The Winter 2018 term (at the Warehouse) had 10 people report employment
 - The Summer course (at Wandsworth) had 7 people report employment.
- Age range was 30-65; average age 51
- Each 12-week course had 8-10 volunteers assisting, including guest speakers
- We delivered our first commissioned courses in Wandsworth (4)
- It was determined that our commission with Wandsworth Work Match would be continued in 2019

We are very grateful for the ongoing support from St John's Hampton Wick, which has provided monthly donations to Room for Work since December 2016. Most of our key volunteers and guest speakers came from St John's. We wouldn't be successful without them. Many thanks!

Thanks for grant funding are due to Richmond Parish Lands Charity, Hampton Fuel Allotment Charity and Community Learning. Wandsworth Work Match was our largest source of funds in 2018.

ST PETER'S WEST MOLESEY CHURCH PLANT

Our church plant into St Peter's West Molesey, in partnership with St Mary's East Molesey, has had a hugely busy and exciting year. We continued to worship at 10am in the church in a very traditional way and then at 4pm in Chandlers Field school nearby in a contemporary style. Both congregations have seen new people find faith and become integrated into the life of St Peter's. A wonderful sense of family across the two congregations has grown, with some folk from each serving at the other and several joint socials through the year.

At Easter we coordinated the inaugural #LoveMolesey programme of social action projects. For 4 weeks we worked with the other churches across Molesey and dozens of people from the community to wash cars, pick litter, create and maintain gardens at schools and the day centre and so many more projects. We set ourselves a target of 1,000 hours of loving service and achieved over 1,100. It felt a hugely significant time and will be repeated in 2019 and hopefully into the future.

A number of youth events have run through the year including a Silent Disco and a Fireworks party, which built bridges with young people in the community. A youth drop-in cafe has started in the church hall and runs after school twice a week. We have also begun a partnership with Scripture Union running their "Sweet Spot" sports camps during the school holidays to help young people explore faith while having fun. We're helped in all our work with young people by a team of four apprentices from the Pais organisation again this year.

We love to worship and so Gideon, our worship pastor, has led the local churches with a new monthly worship and prayer event called Kingdom Come Molesey. These have been great times of waiting on the Spirit.

We're really grateful for the financial and relational support given to us by St John's.

THE LIVING ROOM

Summary report prepared by **Kerry Haylock**

The Living Room is built on the core vision of St John's to Love Jesus, Build Community and Transform Lives so it has been such a privilege and joy to be able to open the doors of our beautiful church every Wednesday morning to our local community and congregation.

We had a soft start on the 12th December 2018 and since then have steadily built up a foundation of volunteers, furniture, facilities and local people coming to enjoy this wonderful space. Some of our facilities include a soft play area, a large community table and smaller work/study tables. We also have a team of 10 core people who are starting to build relationships with people who regularly attend. In particular we have had one mum who comes most weeks with her two children. She was new to the area and so has found it a useful space to come to and meet new mums.

One of our aims is to be a space for all – the young and old alike. The soft play is attracting young families from the area and we will be launching some new initiatives with the help of Clare our student pastor of setting up study spaces and a variety of offers to bring students in during exam season and beyond.

With the children's area we are also looking to do some themed activities. For example this week we had some Mother's Day card templates that children could colour in and give to their mums.

Each week it feels as though God is doing something. Often on our quieter weeks we have someone come in who we can see is really struggling. There is always one volunteer who has been able to chat and show compassion to that person. Personally one area that I have particularly loved, is being with other volunteers from our church. Everyone who has helped has brought something different and valuable each week. They all show such genuine kindness and love to others, it has been really inspiring and lovely to watch and be part of.

Going forward we will be opening slightly longer, as this has naturally felt like the right thing to do. I also hope to run more initiatives to continue to appeal to all ages. I feel we have many things to attract families and students now, so I would like to also work on initiative to bring in more local elderly people or people living on their own. We also need to continue to work on advertising.

SAFEGUARDING REPORT

Prepared by **Penny Miller, Safeguarding Officer**

SAFER RECRUITMENT

It is our intention that no one starts a paid or voluntary role with children, youth or adults at risk before they have been interviewed, given a role description, their DBS is through, references received, confidential declaration completed and code of conduct and volunteer agreement signed. Penny Miller (St John's Safeguarding Office/Operations Manager) is responsible for HR and the recruitment process for employees, and if the role requires it, they are taken through a DBS process. For volunteers the job is shared between the Youth Pastor, SJC Co-ordinator and Safeguarding Officer. Potential volunteers are interviewed and given a role description and then taken through the DBS process.

SAFEGUARDING TRAINING

The Diocese has produced a basic level e-learning safeguarding training tool, which we ask all volunteers and staff and PCC to do.

RAISING AWARENESS AND DEVELOPING A SAFER CULTURE

It is important for everyone to know what to do in the case of a concern arising. A copy of our safeguarding policy is permanently affixed to the SJC/Youth sign-in desk. We also have posters on the toilet doors in the Warehouse which show who adults and children with concerns should go to.

Awareness of safeguarding is now raised in prayer ministry training, from the point of view of what to do if someone makes a disclosure while asking for prayer.

SAFEGUARDING ISSUES

There is a small Pastoral Supervision Group which meets once a month and safeguarding issues are brought to that meeting and discussed and appropriate responses decided upon. In a more urgent situation Jerry Field and Penny Miller are available.

We are very grateful to our Children's Champions who are **Claire Stevens** (children) and **Jamie Klair** (youth).

FABRIC REPORT

Prepared by **Garth Watkins**

1. Church

During 2018 two major projects were undertaken in the church building. The first was redecoration of the interior which involved a large scaffold structure to enable access to the ceilings and high walls. We were fortunate enough to engage a company operated by a member of the church community and this resulted in both an excellent job and also very accommodating work patterns, so that the disruption was kept to a minimum.

We took advantage of the presence of the scaffold to replace all the original flood lighting with a combination of new LED flood lights and dimmer controlled coloured down lighting.

Accessing to upper reaches of the walls revealed some significant water ingress from leaking gutters on the main nave roof. These failings had not been reported in the quinquennial inspection undertaken in 2016. This led to the second significant project. Work was undertaken to replace the lead linings of the gutters on both sides of the building where needed. Being a listed place of worship also resulted in us being able to reclaim the VAT on this work, which amounted to £2,576.

The total spend on the maintenance of the church building was **£51,196**.

2. The Warehouse

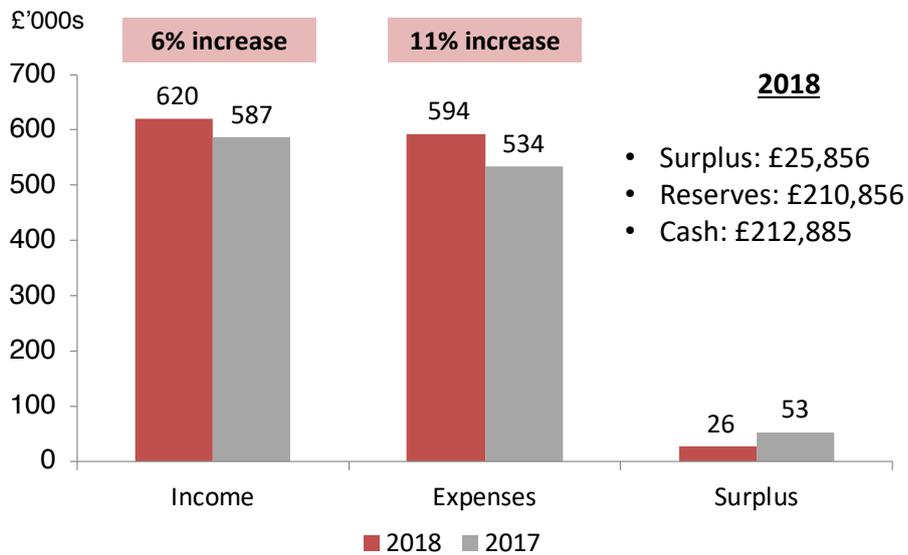
The Warehouse only required routine maintenance during the year.

The total spend on this was **£495**.

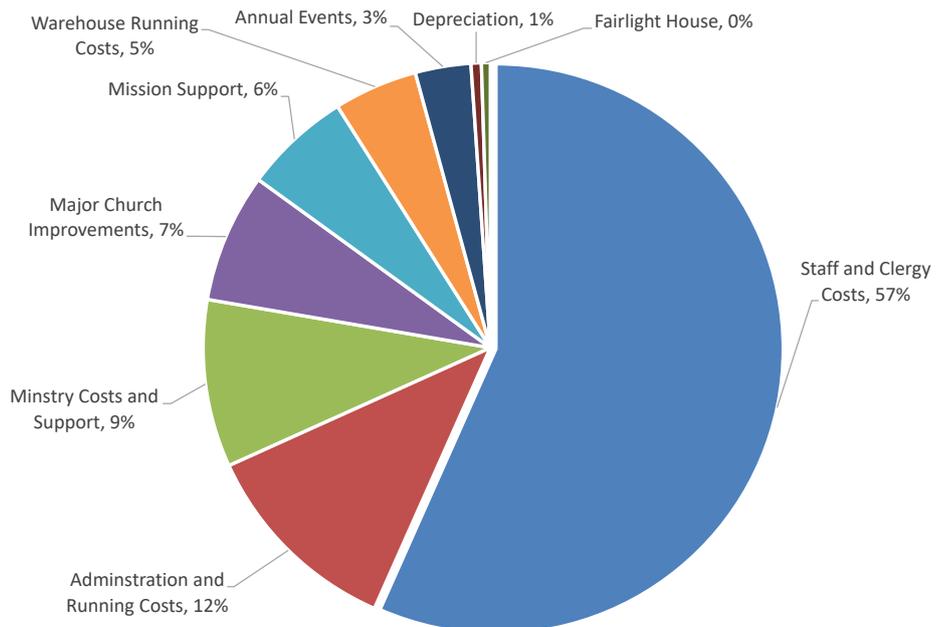
FINANCIAL REVIEW

Prepared by **Dan Bates**, Treasurer

2018 Financial Overview



2018 Breakdown of Expenditure



PAROCHIAL CHURCH COUNCIL 2018

Steven Bryan (Churchwarden) (*from Apr 2018*) adds a depth of church and legal experience to our team. Steve is a Partner at law firm Paul Hastings LLP and has served on the PCC at St Stephen's Twickenham. Steve also brings experience of ministry with Jackie Pullinger in Hong Kong. Steve is married to Ali and they were part of the original plant team to St John's. Steve has been involved in leading Connect Groups and served on the St John's PCC since the plant. Steve and Ali have three adult children.

Andi Sisodia (Churchwarden) (*from Apr 2018*) worked for many years at Hodder Headline publishers as a Commissioning Editor of women's fiction, before leaving to raise her three girls. She now sits as a Magistrate for West London and volunteers as a befriender for the elderly with Age UK. She joined St John's in 2013, where she has been involved in leading connect groups and prayer ministry among other things.

Dan Bates (Treasurer) joined St John's via the Alpha Course in 2013. Dan is a Chartered Accountant working for BP in both their commercial and community endeavours. Dan is married to Sarah and they have 3 children.

Garth Watkins (Churchwarden) (*resigned as Churchwarden Apr 2018*) adds both church and commercial experience to the PCC. Garth held senior posts in industry before retiring and served on the PCC of Holy Trinity Brompton for 25 years. He is now the lay chair of Hampton Deanery and sits on the Bishop of Kensington's Area Council. He is a member of the Mission and Pastoral Committee of the Church Commissioners and is on the board of the Bishop of London's Mission Fund. Garth is married to Jane and they have two adult children. Garth is responsible for the maintenance of the church buildings and any renovation projects.

Robin Bell is the Founder and Programme Leader at Room for Work, a charity Robin set up in partnership with St John's. The charity delivers an employability skills course for mature people who are struggling to regain employment. Robin is a Connect Group Leader and a member of the Worship Team and the Deanery Synod. He is married to Hope Caton. Robin and Hope have been active members of St John's since it re-opened in 2011.

Susan Catcheside joined St John's soon after the church re-opened in 2011. Before then, she and her husband had been members of a Vineyard church for twenty years. Susan works part-time as a solicitor and has two teenage daughters.

Roz Hobley works as Media & Communications Manager for the charity Malaria No More. She and her husband Marcus joined St Johns in 2014 from HTB where Roz ran a Pastorate for three years. Roz spent her early years in Iran where her parents were missionaries during the revolution in the 1970's and they had a powerful and personal experience of God's protection on their lives. She and Marcus have two young daughters.

Maggie Murphy joined St John's Hampton Wick in 2017 and represents St John's at the Deanery Synod. She loves serving with St John's Children (SJC) and runs a Connect Group with her husband Andrew. Maggie works as a fundraiser in a local charity, and before that worked as a community nurse.

Kit Powney joined St John's in 2017 and works as a digital campaigner in the charity sector. She can often be found exploring the outdoors and at Parkrun on Saturdays. She also represents St John's at the Deanery Synod.

Graham Simpson joined St John's in 2012. Graham is a Chartered Engineer working as a Nuclear Safety Inspector within the Office for Nuclear Regulation. Graham is married to Clare and they have two children.

Shakti Sisodia was born into a Hindu/Sikh family but became a Christian over 30 years ago. He is married to Andi and they have three daughters. He was a member of Kensington Temple (an Elim Pentecostal church) for over twenty-five years, working there for seven years as the Manager of the International Bible Institute of London; as Executive Assistant to the Senior Minister, Colin Dye; and then heading up its commercial division, Dovewell Communications. He now runs his own recruitment company and brings a wealth of experience in business as well as church leadership.

Nick Stevens was one of the planting team from HTB and joined with his wife Claire and their three girls.

Caroline Vaudrey has worked at the Foreign and Commonwealth Office (FCO) for over 15 years, mainly on conflict related issues and helping British Nationals in difficulty. She's been posted to Rwanda and Thailand and now works on Somalia, including outreach to the Somali community across the UK. Before joining the FCO, she worked as a fundraiser for a cancer charity. Caroline represents St John's at Churches Together in Teddington and at the Deanery Synod.

Ali Bryan (Churchwarden) (*resigned Apr 2018*)

Harriette Stone (*resigned Nov 2018*)

OBSERVERS:

Philippa Watterson (PCC Secretary)
Donna Williams (Ordinand) *(left Jul 2018)*

CLERGY & ORDINANDS:

Rev Jerry Field (Vicar)

Jerry trained for church leadership at Ridley Hall, Cambridge and was part of the original planting team coming as Curate under Rev Graham Singh. Graham left to plant another church and Jerry took over as Vicar in 2013. Prior to ordination, Jerry studied at Durham University and worked for the Commonwealth Secretariat and for Holy Trinity Brompton, training chaplains to run Alpha in the prisons and armed forces. Jerry is married to Camilla and they have two children.

Rev Jon Kissell (Minister)

Jon trained for church leadership at Trinity Hall, Bristol. He works part-time at St John's and is also part of the chaplaincy team at YMCA Surbiton. Before Jon came to St John's he was Minister-in-Charge of St Catherine's Church, Dublin for six years. On returning to the UK he helped lead and establish a church plant in West London, and then became the Team Vicar at St George's Tolworth. Jon has a heart to train and equip the church in the ministry of Jesus. Jon is married to Kathryn and they have two children.

Lewis Dean (Ordinand)

Lewis is studying at St Mellitus Theological College alongside his role here at St John's. Lewis is passionate about coming alongside others to encourage exploring and experiencing the transforming love of God and authentic community. Lewis also has a heart for prayer and growing in intimate relationship with Jesus. He is married to Louise and they live in Teddington.

Tom Simpson (Ordinand)

Tom is studying at St Mellitus Theological College alongside working at St John's. Tom is passionate about people experiencing the freedom and joy of a relationship with Jesus. Previously Tom worked on the BHS graduate scheme and then for Holy Trinity Brompton, growing the Social Transformation ministries. He is married to Kayleigh and they live in Hampton Wick.

Donna Williams (Ordinand) *(left Jul 2018)*

LOVE JESUS

BUILD COMMUNITY

TRANSFORM LIVES

