

ANNUAL REPORT 2022



stjohnshamptonwick.org



st john's
hampton wick

ANNUAL REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2022

ADMINISTRATIVE INFORMATION

Full name: St John the Baptist, Hampton Wick

Church of England Diocese: Diocese of London

Episcopal Area: Kensington Area

Archdeaconry: Middlesex Archdeaconry

Deanery: Hampton Deanery

Location: Church Grove, Hampton Wick, KT1 4AL

Website: www.stjohnshamptonwick.org

Church Office: 020 8977 7733 / hello@stjohnshamptonwick.org

OBJECTIVES & ACTIVITIES

Our Vision is to **LOVE JESUS, BUILD COMMUNITY, TRANSFORM LIVES**. Everything we do is centred on this vision.

STRUCTURE, GOVERNANCE AND MANAGEMENT

St John's was reopened in 2010 as a church plant from Holy Trinity Brompton and St Stephen's Twickenham by the Bishops of London and Kensington, in consultation with the then Parish Vicar, The Rev'd David Lund, the Hampton Deanery and the Kensington Area Council. The legal and organisational umbrella for this ministry was the charity known as The Mission Community of St John's Kingston Bridge. On the 1st May 2017 a new Parish was established within the structures of the Church of England, by redividing the Parish between St Mark's Teddington and St John's Hampton Wick. The new Parish is called St John the Baptist, Hampton Wick and assets, certain liabilities and employees were transferred legally on 1st January 2019 to the new Parish from The Mission Community of St John's Kingston Bridge.

The church is managed by the Clergy and Parochial Church Council (PCC), under the authority of the Archdeacon of Middlesex and the Bishop of Kensington.

PAROCHIAL CHURCH COUNCIL & TRUSTEES

Parochial Church Council (PCC):

Rev Jerry Field (Vicar)
Rev Anna Evans (Associate Vicar)
Steven Bryan (Churchwarden)
Andi Sisodia (Churchwarden)
Daniel Bates (Treasurer)
Bisi Alonge
Robin Bell
Ruth Blizzard
Susan Catcheside
Rebecca Isaac
Henrik Lannero (*appointed 27/01/2022*)
James Norman
Caroline Oldham (*resigned 27/01/2022*)
Rachel Pim
Shakti Sisodia
Sue Tucker (*appointed 19/05/2022*)
Garth Watkins

CLERGY & ORDINANDS

Rev Jerry Field (Vicar)
Rev Anna Evans (Associate Vicar)
Becca Rimmer (Curate from Jan 2022)
Tom Simpson (Curate)
Hugh Richardson (Ordinand)

ADMINISTRATION & STAFF

Jamie Blake (Younger Youth Pastor)
James Hellings (Worship Pastor)
Hannah Kennedy (EA to Jerry Field)
Penny Miller (Operations Director/ Safeguarding Officer)
Ezra Owen (Worship Assistant from Mar 2022)
Connor Patterson (Student Outreach Worker)
Emma-Jane Stapleton (Older Youth Pastor) (left March 2022)
Kamila Stefanik (SJC Coordinator)
Prabhath Sumanasekera (Site Manager)
Katherine Woodlock (PA to Anna Evans/Rising Gen Administrator from Nov 2022)

CONNECT GROUP LEADERS

Dan & Sarah Bates
Chris & Ruth Blizzard
Nisha George
Sarah & Bisi Alonge
Simon & Caroline Groves
Ruth Hartley
Marion Moore
Rachel Phillips
Rachel Pim
Al & Pip Ramsay
Hugh & Claire Richardson
Stuart & Juanita Walker
Troy and Eloise Absalom
Steve & Ali Bryan
Penny & Rowan Miller
Brad & Jamie Forbes
Kate Patterson
Jacky Parsons
Matt & Tineke Harris (Ended July 2022)
Katherine Woodlock
Rachel & Carter Brown
Harry Navam
Kenia Drummond
Tom & Kayleigh Simpson (Ended August 2022)

CHURCH MEMBERSHIP

There were 424 adults and 170 children and youth registered as regular members of the church at 31st December 2022.

There were 244 people on the Electoral Roll at that date.

CHURCH WORSHIP & PRAYER

Weekly in-person services at 10am & 6pm and from September at 9am, 10.30am and 6pm (*Average attendance in-person and live streamed = 424 adults*).

Occasional Services in 2022:

- 4 Weddings
- 13 Baptisms
- 3 Funerals (on and off-site)

Regular prayer and worship meetings ('Furnace') - in-person and online alternate weeks. From September in-person and on-line every week

CONNECT GROUPS & MIDWEEK GROUPS

Connect Groups are at the heart of our community at St John's. They are smaller groups that are run in homes by lay members, and typically meet fortnightly for fellowship, to study the Bible, pray and care for one another. Other midweek groups include Students, Youth, and Mums Connect. Plus, ad-hock women's and men's events.

Connect groups play a vital role at St John's. They are at the heart of our community, helping people to Love Jesus, Build Community, and Transform Lives. It has been a joy to see more leaders step forward to run new groups and existing groups continuing to multiply.

COURSES

- **The Alpha Course** ran three times: 68 guests
- **The Marriage and Pre-Marriage Course** ran once each : 8 couples

WIDER CONNECTIONS

Hampton Deanery, Kingston Churches Together, Churches Together in Teddington, HTB Network, Kingston University, Twickenham Sea Cadets, Hampton Wick Association, KCAH (Kingston Churches Action on Homelessness), Street Pastors, St John the Baptist Junior School, Hampton Wick Infant and Nursery School, Hampton Wick United Charity

MISSION PARTNERS

Tearfund, Hope Health Action, International Justice Mission (IJM), Justice & Care, Room for Work, Fusion, Insight, Gift of Blessing Trust, Barnabas Fund, Activate, KCAH, Mission24, Teddington School, Church Revitalisation Trust

CHILDREN

162 registered children

SJC (St John's Children) Core Team:

Anna Evans (Clergy Support)

Kamila Stefanik (SJC Coordinator)

Ilse Bredenoord

Claire Stevens

Interns: Megan Blake, Amy Blake (left April 2022), Emily Blake, Florence Kerr-Elliot, Freya Bates (from Sep 2022)

48 DBS-checked volunteers

Summary Report Prepared by **Kamila Stefanik**

SJC is a vital part of our church community. Our vision is to provide every child with the opportunity to grow and develop their own faith by helping them understand how loved they are by God and encouraging them to have a personal relationship with Him. We welcome all children aged 0-11 to join our 3 SJC groups that meet every Sunday morning at 9 am and 10.30 am. We are currently on a four-year curriculum that allows the children to continue to grow in their faith and explore more about it.

Last year, we hosted a Light Party, our alternative to Halloween, which attracted more than 140 children and their families to the church. We also held several services, including a Christingle Service (attended by 120), Crib Service (attended by 230) and Interactive Good Friday Service - attended by 110 people.

For the past two years, we have been running a monthly family service called Jump for Joy. This lively service includes exciting activities such as worship songs, crafts, drama stories, challenges, and bible teachings. We have received great feedback from both parents and children, and we feel honoured to offer this service to our families, with an average attendance of 50-60 children and their families per session.

At SJC, we enjoy worshipping with our worship assistant, Ezra, who has introduced a fresh monthly pattern for leading worship in the Warehouse.

Our relationship with both local schools continues to grow, and we enjoyed visits from Hampton Wick Infant School, as well as Christmas and Easter Assemblies with St John the Baptist Junior School. We continue to regularly lead assemblies at both schools, where they are always pleased to see us.

As ever, our ministry wouldn't run without our amazing team of interns and volunteers who help to make everything we do possible.

YOUTH

115 registered youth

St John's Youth Team:

Jay Blake (Youth Pastor)

Ezra Owen (Worship & Youth Assistant)

11 DBS-checked volunteers

Summary Report Prepared by **Jay Blake**

2022 brought many exciting new beginnings, new challenges and new faces!

We had our youth weekend away in February with the theme being 'regathering' as we began to return to normal life following the lockdowns.

Later in February we said goodbye to EJ as she stepped down from the youth team. We give thanks for EJ and all that she brought to St John's Youth. As EJ stepped down, we welcomed Ezra onto the youth team. Ezra would regularly oversee youth band nights as well as playing a key role in leading Older Youth lads.

In the Spring term, Older Youth regathered over a number of socials! We enjoyed trips to bowling, Nando's, more bowling and Pizza Express just to name a few! These socials gave Older Youth a chance to relax, to gather and pray, as well as enjoying each others company before exam season began

The summer brought more new beginnings as we launched both Broadcast & Roots Cafe, all in the space of a week!

Broadcast is our termly worship/outreach evening. In September we were joined by 9 other churches as we 'broadcast' the Good News to more than 60 young people.

Roots Cafe has grown and grown over the past few months, you could say it's roots are fully planted! We are delighted to welcome 20+ young people each Monday afternoon, providing a safe, warm and welcoming place for them to hang out and experience God's love through the actions and words of the wonderful team. 75% of those attending have not been to church before. On the back of opening Roots, we began Youth Alpha in November, attended by 20-25 young people, some from Roots and some from St John's Youth. We're excited to be re-launching Youth Alpha again in Spring 2023, alongside St Mary's East Molesey.

My highlights from the year have been the continued growth of youth attendance on Sunday mornings and Friday Night's, seeing young people living out our core values, as well as inviting friends at every opportunity, a number of young people being both baptised and confirmed, the launch of Broadcast, the launch of Roots and the youth team growing again after the pandemic.

I would like to thank all the amazing parents & guardians of all our wonderful young people. Thank you for all their love and support towards myself and the team.

Thank you also to our great Youth Team who have been a a huge support to myself, and to the young people. They serve with such willing hearts, with such love and energy! The young people are very blessed that you are willing to give and share so powerfully. Thank you also to everyone who continues to pray for this wonderful youth ministry!

Finally, thank you to all our amazing young people. What an amazing family we are! You have all blessed me in ways I never imagined possible, I learn just as much from you as you do from me. (I hope!) Thank you for letting me hang out with you, be in your schools, pastor you and even beat you at air hockey from time to time! You are all wonderful human beings and great brothers & sisters in Christ. I can't wait to see what God has planned for you all in 2023. You all honour one another, show great courage, patience and have been all-in with everything we have done in 2022. Thank you.

STUDENTS

St John's Students' Team:

Connor Patterson (Student Outreach Worker)

Becca Rimmer (Curate)

Summary Report Prepared by **Connor Patterson and Becca Rimmer**

The student ministry has grown from strength to strength with more and more students discovering and rediscovering the love of Jesus, alongside a growing passion for evangelism, worship and the Bible. Becca Rimmer joined the student team in January 2022 and after a term in the Warehouse, we moved Student Nights to Becca's flat, continuing to explore the Identity Course. Our prayer was that Thursday Student Nights would be a place of home, belonging and family for the students, especially with so many international students. With a small but committed core group, we saw the students form deep friendships with one another as we met together for worship and socials, as well as running Open Mic nights together and praying around the campuses. Students have found a home at the 6pm service, sitting together each week but also serving on team. Freshers week was lots of fun, with stands at Kingston and St Mary's freshers' fairs and a guided tour of Kingston plus endless pizza-giveaways, we connected and prayed with tonnes of students, inviting them to come along to try church. Autumn term was a key time for welcoming students exploring faith (a highlight was Neeraj's baptism), outreach and sharing vision. Having outgrown Becca's flat, we moved Student Night the Church where we grew and grew as students invited their friends. Our vision and heart for this academic year is to meet God in PEWS (Prayer, Encounter, Worship, Scripture)! The team continues to form links with the university and the Christian Unions as well as other churches, connecting with and offering to pray for students around the campuses as well as meeting up with students 1 to 1.

YOUNG ADULTS

Becca Rimmer (Curate, Young Adults Lead)

Tom Simpson (Curate, 6PM Service Leader)

Summary Report Prepared by **Becca Rimmer**

In 2022, St John's Young Adults' ministry simply exploded! Each week at our 6pm service more and more men and women in their 20s and 30s kept coming along, finding community and falling in love with Jesus. Invited by friends at the gym and at work, passing by at just the right time or finding us online, they came and we loved them. Our 'Summer of Rest and Joy' programme saw Young Adults worshipping together at Focus and David's Tent festivals, as well as Art Night at Becca's, a Nature Retreat in Bushy Park, Outdoor Movie Night, Games and Sports Nights and a day trip to Brighton. By September deep friendships had formed and the Young Adults had their own identity as a core part of the St John's Church community. We already had one YA Connect Group, but when Marika, Nay and Becca started another in September, 25 people signed up the first week! By Christmas we had 30+ and had already started meeting in two homes, ready to multiply in 2023. Our heart as a YA and 6PM team is to raise up mature disciples, leaders in every sphere of society, disciple-makers who are always ready to share their faith. Our Young Adults are passionate for Jesus, for welcome, for community, for serving and for fun and we're so excited for all God has in store as they continue to invite their friends to come and meet Jesus.

FABRIC REPORT

Prepared by **Garth Watkins, PCC Member responsible for Buildings**

Church

During 2022 there were no major repairs or changes to the building nor its fabric. The most important input was the 5 yearly independent Quinquennial Inspection which identified a few significant items needing attention and repairs. These included the need to replace the notice boards and redecorate the church doors, reset some of the paving slabs on the front area and repairs to the office area roofing. All of these are either completed or planned for 2023.

The major items of expenditure were:

Roof repairs - £888.00

Inspections and follow-up action for Quinquennial Inspection - £1,021.00

Replacement of dishwasher - £370.00

The other items making up the total were for routine items.

The total spend on maintenance in 2022 was £5,565.00.

Warehouse

The Warehouse did not require any major works. The usage and rental receipts were £28,760.00

The total spend on maintenance in 2022 was £3,925.00.

ROOM FOR WORK

Summary Report prepared by **Robin Bell**

(Room for Work uses the Academic Year, August 2021 to July 2022, as its reporting year.)

Key Achievements were:

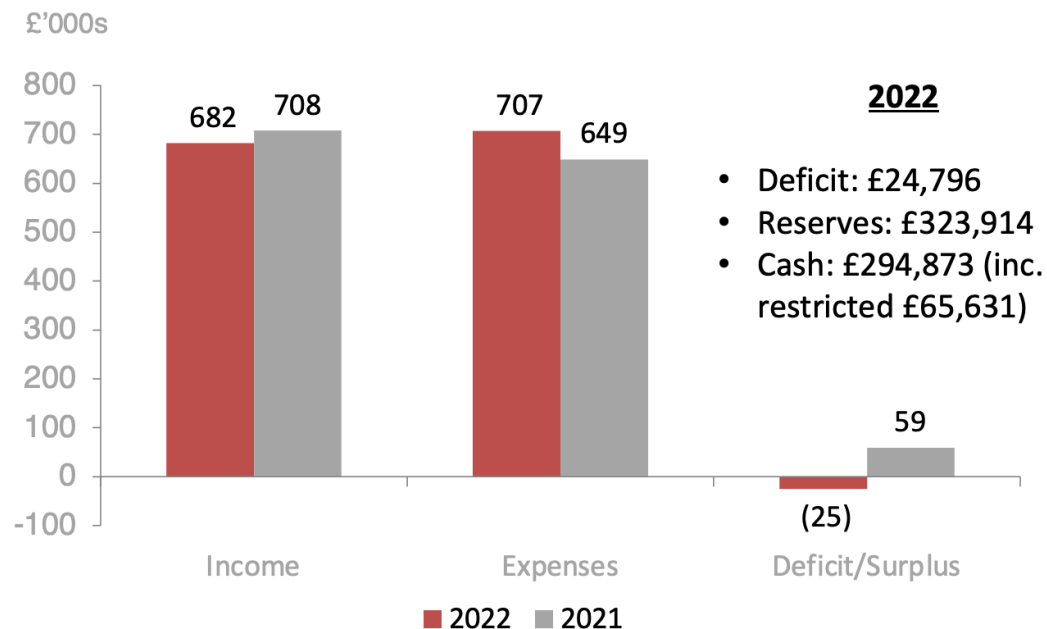
- Delivering a total of 8 full courses and 16 individual workshop sessions
- Maintaining our job success rate of 50%
- 41 people from our 2021/22 full courses found a job or started in self-employment
- Completing our Course Training Package for new trainers
- Starting a new Business Plan for growth, assisted by a volunteer from Cranfield Trust
- Testing our potential reach with successful delivery of two online London courses
- Securing three years of forward funding from Richmond Parish Lands Charity in the amount of £22k per year
- Total number of participants including workshop sessions: 218
- Total number of participants completing a full course: 84
- Average participant age: 49

We continued to develop our programme and our reach in 2021/22 with ongoing support from St John's Hampton Wick, which has provided monthly donations to Room for Work since December 2016. Many thanks for blessing Room for Work!

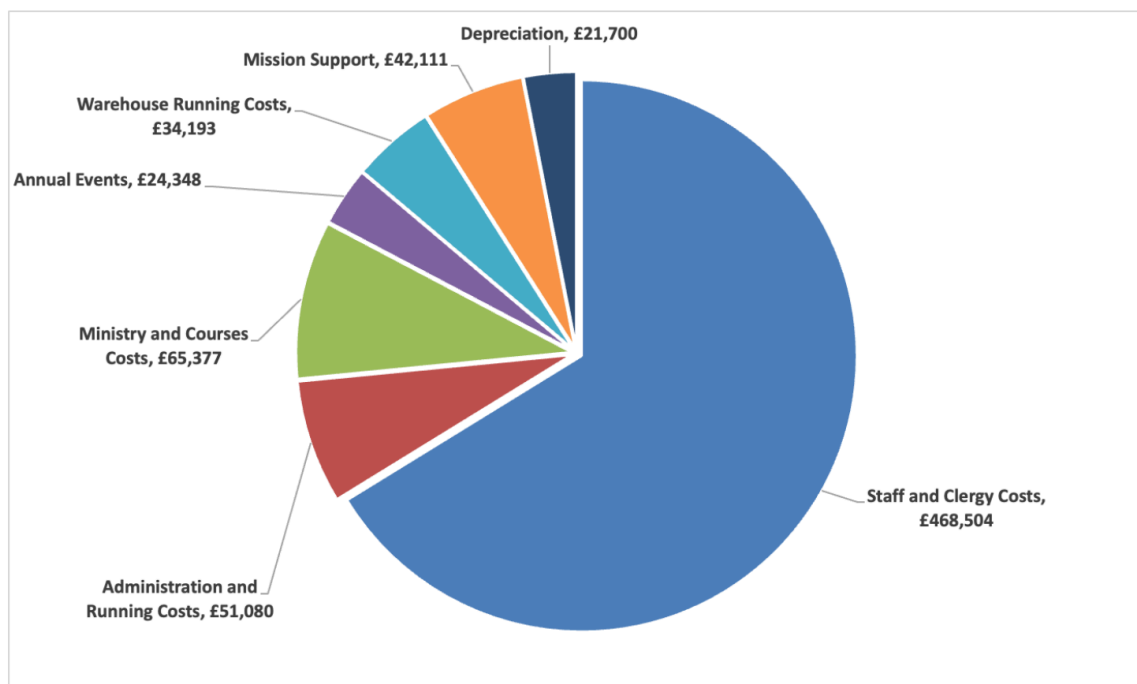
FINANCE REPORT

Prepared by **Dan Bates, Treasurer**

2022 Financial Overview



2022 Breakdown of Expenditure



SAFEGUARDING REPORT

Prepared by **Penny Miller, Safeguarding Officer**

The Church Safeguarding Officer is responsible for ensuring the coordination of any concerns about a child, young person or vulnerable adult, or the behaviour of an adult working with vulnerable groups. Their role is to ensure that these are appropriately reported both to the statutory agencies and to the Diocesan Safeguarding Team. They attend the PCC each year and work with them to ensure the proper implementation of our safeguarding policy.

SAFER RECRUITMENT

It is our intention that that no one starts a paid or voluntary role with children, young people or vulnerable adults before they have been interviewed, given a role description, their DBS is processed and clear, references received, confidential declaration completed and code of conduct and volunteer agreement signed.

Responsibility:

Penny Miller (St John's Safeguarding Office/Operations Director) is responsible for HR and the recruitment process for employees, and if the role requires it, they are taken through a DBS process. For volunteers for SJC and Youth, the job is shared between the Youth Pastor, SJC Co-ordinator and Safeguarding Officer. Potential volunteers are interviewed and given a role description and then taken through the DBS process and references gained.

SAFEGUARDING TRAINING

The Church of England has produced a basic level e-learning safeguarding training tool, which we ask all volunteers and staff and PCC to do every 3 years.

RAISING AWARENESS AND DEVELOPING A SAFER CULTURE

It is important for everyone to know what to do in the case of a concern arising. A copy of our safeguarding policy is permanently affixed to the Welcome Desk. We also have posters on the toilet doors in the Warehouse and Church which show who adults and children with concerns should go to.

Awareness of safeguarding is also raised in prayer ministry training, from the point of view of what to do if someone makes a disclosure while asking for prayer.

Most safeguarding concerns are generally brought to a member of staff and they know to go to the Vicar or Penny Miller and the process works well. When necessary, concerns are also raised with the Diocesan Safeguarding Team and Agreements put in place.

Claire Stevens is our Children's Champion.

PAROCHIAL CHURCH COUNCIL 2022

Steven Bryan (Churchwarden) adds a depth of church and legal experience to our team. Steve is a Partner at law firm Paul Hastings LLP and has served on the PCC at St Stephen's Twickenham. Steve also brings experience of ministry with Jackie Pullinger in Hong Kong. Steve is married to Ali and they were part of the original plant team to St John's. Steve has served on the St John's PCC since the plant. Steve and Ali have three adult children.

Andi Sisodia (Churchwarden) worked for many years at Hodder Headline publishers as a Commissioning Editor of women's fiction, before leaving to raise her three girls. She now sits as a Magistrate for West London and volunteers as a befriender for the elderly with Age UK. She joined St John's in 2013, where she has been involved in leading connect groups and prayer ministry among other things.

Dan Bates (Treasurer) joined St John's via the Alpha Course in 2013. Dan is the CEO and Founder of Rebel Energy a start-up in the energy industry. Dan is married to Sarah and they have three children.

Bisi Alonge has been an active member of St John's since joining in 2019 with his wife Sarah and son MJ. He works as a Design Assurance Manager within the Energy and Nuclear Operations industry delivering workable management systems and problem solving against the Government and Regulators net zero carbon emissions challenges. Formerly from HTB, he was involved in leading on Alpha, hosting at Focus and leading a Connect Group and is passionate about building community and helping people grow in their faith. He enjoys learning something new, playing the guitar, astronomy, live comedy and gardening.

Robin Bell is the Founder and Programme Leader at Room for Work, a charity Robin set up in partnership with St John's. The charity delivers an employability skills course for mature people who are struggling to regain employment. Robin is a member of the Worship Team and the Deanery Synod. He is married to Hope Caton and they have an adult son. Robin and Hope have been active members of St John's since it re-opened in 2011.

Ruth Blizzard joined St John's in 2016. She is a Partner at a law firm in Richmond. She is passionate about seeing people being connected to the life of the Church and building an authentic relationship with God and others. She is married to Chris, and they lead a connect group in Walton. She also serves on the deanery synod.

Susan Catcheside joined St John's soon after the church re-opened in 2011. Before then, she and her husband had been members of a Vineyard church for twenty years. Susan works part-time as a solicitor and has two teenage daughters.

Rebecca Isaac has been an active member of St John's since 2016. She works for Independent Age, a charity that supports older people, where she manages volunteer recruitment.

Henrik Lannero is a Risk Management Director at the European Bank for Reconstruction and Development. He was a Churchwarden and part of the original planting team at St Paul's Shadwell, a Holy Trinity Brompton church plant, between 2005-2016. Prior to that

he and Inger were involved at HTB for 5 years. Henrik is married to Inger and together with their twins, now 17 years old, joined St John's in 2016 as they moved into the area.

James Norman first started attending St John's in September 2018 with his wife Jess. He works as a Software Engineer with the goal of improving people's lives through technology. He is a passionate musician who particularly enjoys film music.

Caroline Oldham (resigned 27 Jan 2022)

Rachel Pim joined the church when it opened again in 2011. She has previously been involved in Christian ministries overseas and in the UK. After many years of lecturing in Legal Practice, Rachel has returned to study herself and is pursuing an online course in Theology with the London School of Theology. Rachel co-leads the Prime Time Connect Group. She is married to Tom and they have 2 children.

Shakti Sisodia was born into a Hindu/Sikh family but became a Christian over 30 years ago. He is married to Andi and they have three daughters. He was a member of Kensington Temple (an Elim Pentecostal church) for over twenty-five years, working there for seven years as the Manager of the International Bible Institute of London; as Executive Assistant to the Senior Minister; and then heading up its commercial division, Dovewell Communications. He now runs his own recruitment company and brings a wealth of experience in business as well as church leadership.

Sue Tucker is a primary school teacher and has been teaching in the local area since 2006. She is an active member of St John's and has been attending for a number of years. Sue enjoys serving on Flourish (our women's ministry team) and is also part of the Welcome Team. She is a member of a Discipleship Group and a Connect Group. In her spare time, she loves cooking, coffees with friends, ice skating and being out in nature.

Garth Watkins adds both church and commercial experience to the PCC. Garth held senior positions in industry before retiring. He served on the PCC of Holy Trinity Brompton for 25 years and at St John's since its reestablishment in 2010. He is now the lay chair of Hampton Deanery and sits on the Bishop of Kensington's Area Council. He is a member of the Mission, Pastoral and Church Property Committee of the Church Commissioners and is on the board of the Bishop of London's Mission Fund. He is chair of Trustees of the Room for Work Charity. Garth is married to Jane and they have two married children and three grandchildren. Garth is responsible for the maintenance of the church buildings and renovation projects.

CLERGY & ORDINANDS:

Rev Jerry Field (Vicar)

Jerry trained for church leadership at Ridley Hall, Cambridge and was part of the original planting team coming as Curate under Rev Graham Singh. Graham left to plant another church and Jerry took over as Vicar in 2013. Prior to ordination, Jerry studied at Durham University and worked for the Commonwealth Secretariat and for Holy Trinity Brompton, training chaplains to run Alpha in the prisons and armed forces. Jerry is married to Camilla and they have two children.

Anna Evans (Associate Vicar)

Before ordination training at St Mellitus Theological College, Anna served as a Community Pastor in Sunbury for several years, working to bring practical love, care and support to those most in need in the community. She then went on to serve at St Paul's, Hounslow West during training, working in an area of deprivation. Anna has a heart for mission and loves to see lives changed and transformed by Jesus. She is passionate about helping others find their potential in God and discover the amazing purpose he has for their lives. Anna is married to Ben and they have a daughter. Her big loves are music, reading, coffee and walking.

Becca Rimmer (Curate)

Becca trained for ordination at Trinity College Bristol. Before college she worked at Buckingham Palace and got to meet the Queen! Becca loves seeing people come alive in Jesus' love, as they discover life to the full walking side by side with God. Becca gets really excited about prophecy, evangelism and worship, and is at her happiest experimenting in the kitchen or painting something abstract.

Tom Simpson (Curate)

Tom is a curate at St John's, he is passionate about people experiencing the freedom and joy found in a relationship with Jesus. Previously, Tom worked on the BHS graduate scheme and then for Holy Trinity Brompton; growing the Social Transformation ministries. He then studied Theology and trained for Ordination at St Mellitus College. Tom is married to Kayleigh and they have a son.

Hugh Richardson (Ordinand)

Hugh is our Ordinand. He is married to Claire and they have three daughters. He spent 20 years running a Painting and Decorating business, but then felt the call to step into full time church ministry. He is now studying Theology at St Mellitus College. Hugh grew up in a Christian family but fell away from faith in his early 20's. He came back to faith through a powerful encounter with God and loves sharing his testimony and talking about the love of God that he has received. Hugh loves cake, Chelsea FC, cooking and tenpin bowling. He also enjoys days out by the sea with his family and their new puppy Coco.